



Physicians' Benefits Trust Life Insurance Company
Group Health Benefits Program
EMPLOYEE APPLICATION & CHANGE OF COVERAGE FORM
FOR RESURRECTION HEALTH CARE
(including Dental, Term Life and AD&D Coverage)

INSTRUCTIONS:

The Group Health Benefits Program Employee Application & Change of Coverage Form is used for new applicants as well as to make changes to an existing election. The form must be completed by each individual who is regularly scheduled to work 20 or more hours per week and becomes eligible to participate in the Health Benefits Program. Eligibility includes the completion of a stated waiting/probationary period, if any. **Coverage will become effective the first of the month following the Group Employer's waiting period. A completed Application must be received by the Administrator within 30 days of the coverage eligibility date.** After this 30 day period, an eligible individual will be a Late Enrollee and subject to the procedures outlined for Late Enrollees.

NOTE: All eligible employees must complete an Application, whether or not they elect to participate in the Plan.

Please follow the steps outlined below to ensure an efficient application procedure.

For Employees Applying for Participation in the Health Benefits Program

1. Complete Sections A, B, C, D, E, G, H and I of the Group Health Benefits Program Application.
2. Review Section I, then sign and date. If your spouse and any dependent child older than 17 is applying, they must also sign and date this section. Your signature confirms that all information provided is complete and true. It also authorizes the release of any necessary records regarding your medical history, or that of your dependents.
3. All eligible individuals and each of their dependents applying for coverage in the Plan must complete a Health History Questionnaire.
4. You may apply only for plan options chosen by your employer.

For Changes in Coverage

Changes can include: Adding or terminating coverage for a spouse or dependent child, changing plan selection or changes in name or address.

1. When adding a spouse or dependent child, complete Sections A, B, C, D, E, G and I. Each individual being added must complete a Health History Questionnaire.
2. When terminating coverage for a spouse or dependent child, complete Sections A, B, C and I.
3. When changing name or address information, complete Sections A, B, and I.
4. Complete A, B, H and I to change the Term Life and AD&D beneficiary designation.

For Employees Waiving Enrollment in the Health Benefits Program

1. If you are eligible to apply for the Health Insurance Plan but choose to decline coverage, you must complete Sections A, B, J and K of the Application.
2. The *Waiver of Coverage*, Section J, must be completed in its entirety. The reason for the declination of coverage must be stated on the form. You (and your spouse, if applicable) must sign and date the *Waiver of Coverage* section.
3. The *Notice of Special Enrollment Rights*, Section K, must be signed and dated as acknowledgment of the Special Enrollment Rights available under the Health Insurance Plan.
4. If you are applying only for the Term Life Plan, you must state this in Section D on the Application. You must also complete Sections H and I. A Health History Questionnaire must be completed for Term Life Coverage.

For Employees Applying for Participation in the Health Benefits Program with Dependents Waiving Coverage

1. Follow the steps outlined above For Employees Applying for Participation in the Health Benefits Program.
2. For Dependents who are waiving coverage, follow the steps outlined For Employees Waiving Enrollment in the Health Benefits Program.

Employee Application & Change of Coverage Form

Refer to instructions before completing this form.
Please print or type information requested.

SECTION A - TYPE OF ACTIVITY (Please check appropriate boxes)

NEW APPLICATION: New Employee Late Enrollee Special Enrollee Waiver of Coverage Desired Effective Date: ____/____/____

For all primary insured participants in the medical plan, coverage includes \$10,000 of Term Life and AD&D benefits.

CHANGE - Check all that apply

- | | | |
|--|--|---|
| <input type="checkbox"/> Terminate Spouse | <input type="checkbox"/> Add Spouse | <input type="checkbox"/> Change Plan |
| <input type="checkbox"/> Terminate Dependent Child | <input type="checkbox"/> Add Dependent Child | <input type="checkbox"/> Name Change |
| <input type="checkbox"/> Terminate Employee | <input type="checkbox"/> Term Life Benefit Designation | <input type="checkbox"/> Address Change |

SECTION B - PERSONAL INFORMATION

Name of Employer or Organization: _____

Address: (Street/City/State/Zip) _____ Telephone #: (____) _____

Name: (Last, First, Middle Initial) _____ S.S. #: _____

Home Address: (Street, City, State, Zip) _____ Home Phone #: _____

Are you currently insured by another health plan? Yes No

If "Yes", state name of insurer or plan: _____ Termination date: ____/____/____

Are you an ISMS/CMS or ISDS member? Yes No What is your specialty? _____

Date of Birth: ____/____/____ Employment Date: ____/____/____ Coverage Eligibility Date: ____/____/____ Gender: Male Female

Marital Status: (check one) Single Married

SECTION C - DEPENDENT INFORMATION (DO NOT LEAVE BLANK)

List all dependents for whom you are adding/changing/terminating coverage. Please select one of these actions (A/C/T) for each name listed below. Attach a separate sheet if necessary to list additional Eligible Children: (An Eligible Child is a child who is naturally born, legally adopted, a stepchild, or placed for adoption, under age 26 unless a full-time student.) All dependent children must be covered if coverage is chosen for any one child.

* **Action Legend:** (A)dd (C)hange (T)erminate
TYPE OF CONTRACT: Single Couple Adult & Child(ren) Family

Action*	Last Name, First Name, M.I.	Gender <input type="checkbox"/> M <input type="checkbox"/> F	Date of Birth (mm/dd/yyyy)	Social Security #	Full Time Student (Y/N)
Spouse		<input type="checkbox"/> M <input type="checkbox"/> F	/ /		
Child		<input type="checkbox"/> M <input type="checkbox"/> F	/ /		
Child		<input type="checkbox"/> M <input type="checkbox"/> F	/ /		
Child		<input type="checkbox"/> M <input type="checkbox"/> F	/ /		
Child		<input type="checkbox"/> M <input type="checkbox"/> F	/ /		

SECTION D - PLAN SELECTION - Must be a plan offered by your employer.

Preferred Provider Option (PPO)

Plan A	In-Network RHC Facility	In-Network	Out-of-Network
Hospital Co-Insurance Percentage	80%	60%	50%
Physician Co-Insurance Percentage	N/A	80%	60%
Individual Out of Pocket Maximum	\$1,000	\$1,000	\$5,000
Deductible Choices:	<input type="checkbox"/> \$300 <input type="checkbox"/> \$500 <input type="checkbox"/> \$1,000 <input type="checkbox"/> \$2,000	<input type="checkbox"/> \$3,000	
Plan B	In-Network RHC Facility	In-Network	Out-of-Network
Hospital Co-Insurance Percentage	90%	80%	50%
Physician Co-Insurance Percentage	N/A	90%	80%
Individual Out of Pocket Maximum	\$500	\$500	\$1,000
Deductible Choices:	<input type="checkbox"/> \$300 <input type="checkbox"/> \$500 <input type="checkbox"/> \$1,000 <input type="checkbox"/> \$2,000	<input type="checkbox"/> \$3,000	
Plan C	In-Network RHC Facility	In-Network	Out-of-Network
Hospital Co-Insurance Percentage	100%	90%	50%
Physician Co-Insurance Percentage	N/A	100%	90%
Individual Out of Pocket Maximum	Deductible	Deductible	\$1,000
Deductible Choices:	<input type="checkbox"/> \$2,500 <input type="checkbox"/> \$5,000		

Health Savings Account (HSA) Qualified Plan*

Deductible \$1,800 Individual / \$3,600 Family

Desired: \$2,900 Individual / \$5,600 Family

*Subject to change annually as Federal law requires.

Dental: Yes No Deductible desired: \$25 \$50

Term Life: Yes No Weekly Disability Yes No

SECTION E - DEPENDENT HEALTH INSURANCE

Is Spouse Health Coverage desired? Yes No Is Spouse employed? Yes No Name of Spouse's Employer: _____

Is Spouse insured in their own health plan? Yes No Is Spouse insured in their own dental plan? Yes No

If Yes, Name of Health Insurer: _____ If Yes, Name of Dental Insurer? _____

Is Child(ren) Health Coverage desired? Yes No

Are you or any dependent currently (or within the last six (6) months) disabled or receiving treatment for any condition? Yes No

If "YES", what condition(s) and type of treatment? _____

SECTION F - SPECIAL ENROLLMENT QUALIFICATION

Special Enrollment rights arise if 1) a Member, Non Member Physician or Dentist, Employee, or Dependent who initially declined coverage because of other health coverage wants to apply for coverage after losing other coverage; or 2) a Member, Non-Member Physician or Dentist, or Employee gains a new Dependent through marriage, birth, adoption or placement for adoption. Special Enrollment must be requested on this form within 30 days of the qualifying event.

Provide Special Enrollment information below:

- 1) Loss of coverage is due to: Legal Separation or Divorce Reduction in Hours of Employment Termination of Employer Contributions
 Death Termination of Employment Exhaustion of COBRA or state coverage MEDICAID/CHIP Ineligibility/Financial Assistance
 Other (describe) _____

Date of Qualifying Event: ____/____/____ Attach proof of your Qualifying Event

- 2) Was loss of coverage due to failure to pay premiums when due? Yes No For Cause? Yes No
3) Gained Dependent Status due to: Birth Placement for Adoption Adoption Marriage Date of Qualifying Event: ____/____/____

SECTION G - CREDITABLE COVERAGE

Have you or your dependent(s) had prior coverage within the last 63 days under another group health plan, individual health coverage, Medicare, Medicaid, Tricare, State Health Benefits Risk Pool, Federal Employee's Health Program, public health plan or a health plan under the Peace Corps Act? Yes No
If "Yes" you must provide Certificate(s) of Creditable Coverage from prior plans to receive a reduction in your exclusion period for pre-existing conditions.

SECTION H - DESIGNATION OF TERM LIFE AND AD&D INSURANCE BENEFICIARY FOR PRIMARY INSURED

BENEFICIARY: If no Beneficiary is designated, or if the designated Beneficiary does not survive the insured person, any Policy Benefits will be paid to the surviving Spouse, or if none, to the surviving child or children (including legally adopted child or children) equally. If none exist, benefits will be paid to the executor or administrator of the insured person's estate. Designation of Beneficiary with the latest date takes precedence.

Name of Beneficiary: _____

Address: _____

Telephone Number: () _____ Relationship to Insured: _____

Signature of Applicant: _____ Date Signed: _____

SECTION I - AUTHORIZATION/RELEASE OF INFORMATION

I agree that to the best of my knowledge and belief all statements and answers to the questions in this Application are complete, accurate and true, and I agree that they are the basis for the issuance of coverage. If it should be determined later that any answer is incomplete or false, coverage may be denied. I further understand that there are pre-existing exclusions and/or limitations in the Certificate of Coverage which may apply to me, my spouse or my dependents.

By signing this form I authorize Physicians' Benefits Trust Life Insurance Company to gather individually identifiable health information, including medical records (excluding psychotherapy notes), lab records, and prescription records from sources including but not limited to physicians, clinics, hospitals, pharmacy benefit managers, and health plans. This information will be used for the purpose of evaluating and underwriting my insurance application. This authorization is valid until the time I receive a final determination on my application for coverage. I may revoke this authorization by notifying Physicians' Benefits Trust Life Insurance Company in writing. I understand that this information may be subject to re-disclosure, and once re-disclosed, may no longer be subject to federal rules governing privacy. I understand that signing this form is voluntary and that I need not sign it to assure eligibility.

Signature of Applicant: _____ Date: ____/____/____

Home Phone #: () _____

Signature of Spouse (if applying): _____ Date: ____/____/____

Authorized Signature of Employer: _____ Date: _____ Daytime Phone #: () _____

Signature of Dependent Child: (if older than 17) _____

Signature of Dependent Child: (if older than 17) _____

IF YOU DECLINE COVERAGE, YOU MUST COMPLETE THE WAIVER OF COVERAGE AND NOTICE OF SPECIAL ENROLLMENT RIGHTS SECTIONS. (HEALTH PLANS ONLY)

SECTION J - WAIVER OF COVERAGE

Name of Employee: (Last, First, Middle Initial) _____

I choose to WAIVE coverage as follows: Employee Medical Dependent Medical All Coverage

Reason for Waiver of Coverage: Other Health Insurance Coverage Name of Insurer or Plan: _____
 Other Group Health Plan Name of Insurer or Plan: _____
 Other Group Plan (spouse's employer) Name of Insurer or Plan: _____
 Other Reason - Please Complete: _____

I have been given an opportunity to apply for the PBT Group Health Benefits Program, and for myself and my Eligible Dependent(s), I (we) decline to participate.

Signature of Applicant: _____ Date: _____

Signature of Spouse: _____ Date: _____

SECTION K - NOTICE OF SPECIAL ENROLLMENT RIGHTS FOR HEALTH PLANS

If you are declining application for yourself or your dependents (including your spouse) because you are covered under another group health plan or have other health insurance coverage (including MEDICAID/CHIP), you may be able to apply yourself or your dependents in the Group Health Benefits Program in the future. You must request enrollment within thirty (30) days after your other coverage ends involuntarily (60 days for MEDICAID/CHIP). In addition, if you have a new dependent as a result of marriage, birth, adoption, or placement for adoption, you may be able to apply for yourself and your dependents provided that you request enrollment within thirty (30) days after the marriage, birth, adoption, or placement for adoption.

The undersigned does hereby acknowledge receipt of this Notice of Special Enrollment Rights.

Signature of Applicant: _____ Date: _____

Signature of Spouse: _____ Date: _____

IMPORTANT INFORMATION

As a part of our on-going commitment in keeping insured members up-to-date on any changes that impact the Physicians' Benefits Trust Health Insurance Plans, we wanted to inform you of two laws that might be of benefit to you, your family, or your employees.

Women's Health and Cancer Rights Act of 1998

In accordance with the Women's Health and Cancer Rights Act of 1998, you are hereby notified of the availability of certain benefits under your health insurance program. If you elect to receive breast reconstruction in connection with a mastectomy, you will have coverage (subject to customary annual deductibles and co-insurance provisions) for: (a) reconstruction of the breast on which the mastectomy has been performed; (b) surgery and reconstruction of the other breast to provide a symmetrical appearance; and (c) prostheses and physical complications for all stages of the mastectomy, including lymphedemas.

**Notice of Dependent Coverage
(Health and Dental Plans)**

During the annual renewal of your policy, you may add an eligible son or daughter who is unmarried, financially dependent on you, and under the age of 26 (an unmarried dependent that is a full time student may continue coverage beyond age 26) provided you pay the applicable premium. If your son or daughter is a military veteran, an Illinois resident, unmarried, financially dependent on you, and under the age of 30, you may add him/her to your certificate provided you pay the applicable premium.

An eligible dependent must have 90 days or more of prior continuous coverage and not have had a gap of coverage of more than 63 days. A dependent military veteran must also have: (a) served in the active or reserve components of the United States Armed Forces, including the National Guard; (b) received a release or discharge other than a dishonorable discharge; and (c) submit proof to the Administrator using Form DD 2-14 (Member 4 or 6) otherwise known as a Certificate of Release or Discharge from Active Duty. This form is issued by the Federal government to all veterans. For information on how to obtain a copy of the DD 2-14, your dependent veteran may call the Illinois Department of Veteran Affairs at 1-800-437-9824 or the U.S. Department of Veterans Affairs at 1-800-827-1000. If added during this period, Pre-existing condition limitations and creditable coverage rules will not be applicable for health coverage and waiting periods will not be applicable for dental coverage.

If you wish to add an eligible dependent, please complete this form and the Health History Questionnaire and return to us. These forms must be postmarked within your 30 day annual renewal period for your dependent's coverage to become effective.

For Office/Employer Use Only: Health Plan Options: _____ Preferred Choice Indemnity: _____ PPO: _____ HSA: _____
Health Deductible Amount: \$ _____ Dental Deductible Amount: \$ _____ Indicated Desired Effective Date: ____/____/____
Gross Weekly Salary: \$ _____ (Disability Plan) Client #: _____ (if applicable)

Late Enrollment

A Health Benefits Program Late Enrollment is one which has been submitted more than 30 days following the date the individual first became eligible to apply for the Plan. Eligibility includes the completion of the group's stated waiting/probationary period, if any.

Follow the steps outlined [For Employees Applying in the Health Benefits Program](#).

A completed Application and Health History Questionnaire must be submitted for each Late Enrollee. The effective date of coverage after receipt of the application will be the first of the month following 180 day waiting period. Premiums are not charged during this waiting period.

Special Enrollment

An individual who is eligible but did not apply in the Health Benefits Program when first eligible may qualify as a Special Enrollment if:

1. Coverage was declined when the individual was first eligible because there was coverage under another plan and that coverage was involuntarily lost due to:
 - Legal Separation or Divorce
 - Termination of Employer Contributions
 - MEDICAID/CHIP Eligibility
 - MEDICAID/CHIP Financial Assistance
 - Death
 - Reduction in Hours of Employment
 - Termination of Employment
 - Exhaustion of COBRA/State Continuation Coverage
2. There was a dependent status change due to: • Birth • Marriage • Adoption • Placement for Adoption
3. A completed Application & Change of Coverage Form and the necessary Health History Questionnaires was submitted within **30 days** (60 days for MEDICAID/CHIP) of the event.
4. Complete Sections A, B, C, D, E, F, G, H and I of the Group Health Benefits Program Application.

Instructions and Definitions by Section

SECTION A • Type of Activity - Provide all information that applies to the reason you are completing this Application & Change of Coverage Form.

New Applicant – New Employee and New Group: Complete Sections A, B, C, D, E, G, H and I and provide a Health History Questionnaire for each individual listed in Sections B and C.

Late Enrollee – Complete Sections A through G and provide a Health History Questionnaire for each individual listed in Section C.

Waiver of Coverage for Health Plans – Complete Sections A, B, G, H, J and K.

SECTION B • Personal Information - Complete all personal information in order for your application to be processed.

SECTION C • Dependent Information - Use "A", "C" or "T" to indicate whether you are adding, changing, or terminating coverage for an individual. Print your full name along with the name(s) of your dependents, if applicable. Indicate Gender, Date of Birth, and Social Security Number for each individual listed.

SECTION D • Plan Selection - Select Health and Dental Plan desired; including deductible amount.

SECTION E • Dependent Health Insurance - Provides coverage information. Complete this Section for all new applications or coverage changes.

SECTION F • Special Enrollee Qualification - Complete this Section for Special Enrollees.

SECTION G • Creditable Coverage– Indicates whether prior insurance was in force. Complete for any individual(s) applying for the Health Plan.

SECTION H • Designation of Term Life and AD&D Insurance Beneficiary - Provide Beneficiary information for Term Life and AD&D coverage.

SECTION I • Authorization / Release of Information - This section must be completed for all applications, coverage changes and terminations. Application & Change of Coverage Form must be signed in order for it to be processed. Authorized Employer signature and date required.

If you have any questions, please call the PBT Insurance Office at 1-800-621-0748.

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